Program on Academic Leadership (PAL)

Call for Applications for 2022-2023

The Program on Academic Leadership (PAL) is intended to inform, energize, and support post-tenure faculty (or equivalent duration for non-tenure-track faculty) with demonstrated potential for leadership. It is designed for individuals who currently have leadership roles or aspire to be in a position of academic leadership, be it teaching and research projects, professional and disciplinary organizations, or department, school, or university administration.

The program will help participants increase their individual leadership abilities; understand better the complexities of university administration, operations, and governance; enhance their familiarity with seemingly "hidden" aspects of the University and higher education; and support the development of more satisfying and effective leadership at all levels of university service. Along the way, participants will develop a network of colleagues across the institution who will be partners and friends to consult on any variety of opportunities and challenges.

PAL offers a unique opportunity for individual career development and enhanced ability to contribute to a stronger community and university.

The Associate Provost for Faculty organizes PAL and it will meet 6-7 times per term, usually with expert facilitators or experienced leaders. The substantive focus will be in two areas:

- Individual leadership skills
- Understanding the university and higher education

PAL will begin on September 16, 2022 and meet on 6-7 Fridays each term from 12-1:15 pm.

Application and Selection

Applications should be made by email to Linda Boland, Associate Provost for Faculty by September 6, 2022. Please attach a recent CV and brief answers to two questions:

(1) What is your interest in PAL?

(2) What are your formal or informal leadership experiences and roles?

Faculty members may also be nominated for PAL; please send all nominations by August 29, 2022. Nominees will be invited to apply by the September 6 deadline.

Selection Criteria
1. Interest in developing skills for successful, collaborative, and inclusive leadership
2. Some experience in formal or informal leadership roles
3. Representation across schools.

Questions about PAL should be addressed to Linda Boland.