Program on Academic Leadership

Faculty take on leadership roles in multiple ways across the University of Richmond: they lead classes; search committees; faculty senate committees; departments; programs; and activities. Yet, faculty often know little about how different areas of the institution work. The Program on Academic Leadership (PAL) at the University of Richmond is intended to inform and equip faculty so that they will be able to more effectively lead at all levels of the university.

The program will help participants increase their individual leadership abilities; understand better the complexities of university administration, operations, and governance; enhance their familiarity with seemingly “hidden” aspects of the University and higher education; and support the development of more satisfying and effective leadership at all levels of university service. Along the way participants will develop a network of colleagues across the five schools and university administration who will be partners and friends to consult on any variety of opportunities and challenges.

PAL offers a unique opportunity for individual career development and enhanced ability to contribute to a stronger community and university. PAL meets 5-6 times per term, usually with expert facilitators. We anticipate that the Program will run in 2018-19, 2019-20, and then every other year thereafter.

Application and Selection

A call for nominations (including self-nominations) will come from the Provost’s Office late in the Spring Semester. Nominees will be asked to submit a CV and a short application. Selection decisions will be made according to leadership experience, interest in developing skills for successful, collaborative, and inclusive leadership, and representation across schools.

2018-2019 Introductory Cohort

Amit Eynan, Beth Crawford, Cindy Bukach, David Lefkowitz, Ernest McGowen, Eugene Wu, Jeffrey Riehl, Julian Hayter, Kelling Donald, Kelly Shaw, Kristine Nolin, Mary Finley-Brook, Rick Mayes, and Violet Ho