

## **Response to Troubled Students\***

Anyone (e.g., faculty, staff, students, parents) with concerns about a particular student is strongly encouraged to relay those concerns as soon as possible to the appropriate dean's office of that student:

Undergraduate women: Westhampton College dean's office (804-289-8468)

Undergraduate men: Richmond College dean's office (804-289-8061)

A&S Graduate students: Kathy Hoke (804-289-8417)

Law students: Kris Henderson (804-289-8186)

MBA students: Arlene Davis (804-289-8553)

School of Continuing Studies students: Sandra Kirkland (804-289-8137) or Ned Swartz (804-287-6338)

AFTER-HOURS: Contact UR Police: 289-8715 (non-emergency); 289-8911 (emergency).

**If the student seems to be an imminent risk of engaging in violent behavior (toward self or others), please call UR Police immediately (x8911).**

Students who are medically at risk or grossly impaired should be sent directly to a hospital emergency room, typically via ambulance called by UR police, and be evaluated at the hospital.

The dean's office staff are able to integrate that information into everything else known about the student. (If the student has made threats of harm to self or others, UR police will likely be notified and involved as well.)

The dean's office staff typically meet with such students to express concern for their well-being and to check on how they are doing. The dean's office may take a variety of actions, depending on the nature and severity of the concern, taking into consideration all available information:

1. Nothing further recommended (no, or minimal, evidence of distress/concern).
2. Recommend the student seek appropriate sources of help (e.g., counseling or health services). The student decides whether to follow this recommendation or not; no follow-up requested or needed.
3. Strongly encourage the student to seek appropriate sources of help (e.g., counseling or health services) and request authorization to be notified if/when student follows through.
4. Mandate that the student be evaluated (in terms of risk to self and/or others; or gross impairment in ability to care for self).

If the results of evaluation indicate student's functioning is significantly impaired or student is at imminent risk of harming self or others, hospitalization and/or medical withdrawal from school may be warranted so that the student can get appropriate treatment and return to school when health and functioning are improved.

In extreme situations where the student is unwilling to take a voluntary medical withdrawal, university officials may impose an involuntary withdrawal from the university and/or university housing (e.g., see the "Public Health Procedures" section of the Undergraduate Student Handbook).

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When the student is ready to return, s/he is required to submit appropriate documentation by treating professionals before the dean's office, in consultation with other university staff (primarily CAPS and/or SHC), will allow them to re-enroll.

In extreme situations, involuntary commitment procedures may be initiated to hospitalize an impaired, but unwilling student (this requires community services board involvement, and usually police as well).

In situations where a potential threat of harm exists, a Threat Assessment Team (i.e., representatives from the appropriate Dean's Office, UR Police, Student Health, CAPS) will meet to discuss the situation, gather additional information (as needed), and explore the best option for responding. Other faculty, staff, and administrators may be asked to participate, depending on the nature of the situation, and their relationship to the student in question.

\*For concerns about UR faculty, please contact the Provost or Dean of the appropriate school; for concerns about UR staff, please contact Human Resources: 804-289-8704.